

ESC GROUP: FOUR DECADES OF STRENGTH AND EXCELLENCE

NEWS FEATURE
**ESC TRENCH BOXES
POWERS AHEAD WITH
NEW SALISBURY FACILITY**

SPOTLIGHT
VINCENT HUANG

**2025 PROJECT
HIGHLIGHTS**



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ESC GROUP at 40

Engineering Progress, Honoring Four Decades of Excellence

A LEGACY FORGED IN STEEL

In 1986, ESC Group drove its very first sheet pile at Magnetic Island, Australia. That milestone marked the beginning of a journey defined by vision, perseverance, and engineering excellence. Forty years later, ESC stands as a global leader in foundation and structural solutions, with a reputation built on trust, innovation, and integrity.

“From a single project in Australia to a global footprint, ESC has always been driven by excellence.”

EXPANDING HORIZONS, BUILDING TRUST

Over the past four decades, ESC has grown from a regional pioneer into a multinational enterprise with offices and manufacturing facilities strategically located across Asia, the Middle East, North America, and beyond. This expansion reflects not only geographic reach but also the company's ability to adapt to diverse markets and deliver solutions tailored to local needs.

ESC's portfolio today reflects a legacy of engineering excellence and innovation across multiple industries. From pioneering a patented wide-profile sheet piles designs in our Piling & Foundation Solutions, to delivering Trench Safety Systems that safeguard lives with critical shoring products and expert installation services, ESC sets the benchmark for reliability. Our Structural Steel Fabrication capabilities enable the construction of complex and custom requirement structures engineered to global standards. In the marine sector, ESC provides advanced Mooring System Solutions and Corrosion/Cathodic Protection Systems that fortify ports and coastal infrastructure worldwide. Complementing these solutions, our SSPC-certified painting yards and cathodic protection technologies ensure durability, sustainability, and long-term performance for every project we undertake.





Innovation, Integrity, and Impact

Innovation has always been at the heart of ESC's success. From pioneering wide-profile sheet piles to introducing advanced trench safety systems, the company has consistently pushed boundaries to meet the demands of modern infrastructure.

For 2026 and more years to come - Integrity remains the guiding principle—ensuring that every project, partnership, and product reflects ESC's commitment to quality and trust. And impact is evident in the thousands of projects worldwide that stand stronger because of ESC's solutions.

"Innovation drives us forward, integrity anchors us, and impact defines our legacy."



Milestones That Define Excellence

Each milestone reflects ESC's ability to evolve with changing times while staying true to its core values of discipline, integrity, and excellence.

1986	Completed the first project in Australia
1991	Secured approval for 15 global patents of proprietary wide-profile sheet piles
1994	Expanded to Malaysia, contributing to flagship projects such as the JB Landmark Basement Foundation.
2001	Exporting projects across Asia and Oceania
2007	Expanded the business into Greater China, ESC Asia was set up in Hongkong
2008	Secured a mega project in the UAE named OT2 & established a relationship with MISI.
2010	ESC Pile Trading (Shanghai) Limited is set up in China.
2012	Secures China's first beam and sheet pile combi-wall project using a temporary foundation.
2013	Set up ESC Acerlum in Mexico and established a joint venture in the USA and commenced operations.
2014	Secures OT2 Phase 2, a major UAE combi-wall project.
2015	Waterco project secured — USA's largest cold-rolled combi-wall and first China-to-USA venture.
2017	Exported steel structures to Hinkley Power Station, marking ESC's evolution into a high-end supply chain company.
2018	ESC Steel Philippines was established and began operations.
2021	ESC USA opened a Charlotte office to broaden its U.S. presence
2022	ESC secures 15K MT combi-wall for Kapalama Terminal
2025	Global leader in Complete Engineered solutions



Looking Ahead: The Next Chapter

As ESC celebrates its 40th anniversary, the company is not just reflecting on its past—it is looking toward the future. Sustainability, digital transformation, and global collaboration are at the forefront of its vision. From flood mitigation projects in Asia to offshore structures in Africa, ESC continues to deliver solutions that anticipate tomorrow's challenges.

The legacy of ESC is not only in steel and structure but also in the people who embody its values. Engineers, leaders, and staff across the globe carry forward the perseverance and compassion instilled by its founders, ensuring that ESC's story of excellence continues for decades to come.

Forty years on, ESC Group stands stronger than ever anchored by its history, propelled by innovation, and committed to shaping a sustainable future. As the company celebrates this milestone, it reaffirms its role as a global leader in construction solutions, delivering excellence that lasts.



ESC Vinyl Pile: *American-Made* *Sheet Piling* *Solutions*

ESC Vinyl Pile has solidified its position as a leading provider of advanced vinyl sheet piling systems in North America. With its manufacturing operations now fully established in North Carolina, ESC Vinyl Pile proudly delivers 100% domestically produced vinyl sheet piles — engineered to meet the highest standards of structural integrity, corrosion resistance, and long-term performance.

STRATEGIC MANUFACTURING: BUILT IN THE USA

ESC Vinyl Pile's North Carolina plant is equipped with advanced extrusion systems, automated quality assurance protocols, and rigorous compliance with ASTM standards, ensuring that every sheet pile meets the technical requirements of U.S. civil, marine, and environmental engineering projects.

By manufacturing locally, ESC Vinyl Pile offers:

- Shorter lead times
- Reduced transportation costs
- Improved supply chain reliability
- Full traceability and quality control

Today, with the U.S. facility fully operational, ESC Vinyl Pile is focused exclusively on serving the American market with American-made products — reinforcing its commitment to national infrastructure development and economic growth.

**A TRUSTED
PARTNER IN U.S.
INFRASTRUCTURE**



FEATURED PRODUCTS



ESC VINYL SHEET PILES PROTECTING A RESIDENTIAL SHORELINE — COMBINING DURABILITY, AESTHETICS, AND ECO-FRIENDLY PERFORMANCE

ESC Vinyl Pile USA has reached a major milestone in domestic infrastructure manufacturing. With its state-of-the-art facility in North Carolina now 100% operational, the company is actively supplying high-performance vinyl sheet piles across the United States, supporting a wide range of civil, marine, and environmental projects.

ESC Vinyl Pile USA is more than a manufacturer — it's a technical partner to engineers, contractors, and government agencies seeking reliable, sustainable, and cost-effective sheet piling solutions. With its foundation in American manufacturing, ESC Vinyl Pile is building the future of infrastructure — reinforcing progress one high-performance sheet pile at a time.



North Carolina

20109 Knox Road, Cornelius, NC 28031

info@escvinylpile.com

USA: (980) 689 4389 | Canada: +1 (902) 442 0800

Manufacturing Facility

2185 Salisbury Hwy, Statesville, North Carolina, 28677, USA

ESC VINYL SHEET PILE DISTRIBUTORS

ESC offers high-quality vinyl sheet pile products through its authorized distributors. If you are looking for reliable and consistent access to premium vinyl sheet pile materials made in the USA, please contact your local distributor to explore all their offerings.

FEATURED PRODUCTS

SMART, SUSTAINABLE, AND COST-EFFECTIVE SOLUTIONS FOR MODERN CONSTRUCTION

ESC Steel Structures has established itself as a global leader in innovative construction solutions, delivering advanced steel fabrication and engineering expertise across industries. With decades of proven experience and a commitment to quality, ESC continues to redefine modern building practices by offering pre-engineered buildings (PEBs) that combine efficiency, durability, and sustainability.

WHAT ARE PRE-ENGINEERED BUILDINGS?

In simple terms, a pre-engineered building (PEB) is a complete steel structure designed and fabricated in a factory, then transported to the site for quick assembly. Unlike conventional construction, PEBs use standardized components—such as steel frames, roof panels, and wall sheeting—that fit together seamlessly. This approach drastically reduces construction time while ensuring consistent quality.

WHY PEBS ARE TRANSFORMING CONSTRUCTION

PEBs are revolutionizing the industry by offering faster project delivery, lower costs, and greater design flexibility. Their modular nature allows for large, column-free spaces, making them ideal for warehouses, hangars, and commercial facilities. Additionally, steel's recyclability and resilience against weather and fire hazards make PEBs a sustainable choice for future-ready infrastructure.

SMART STRUCTURES, FASTER BUILDS, COST-SAVINGS



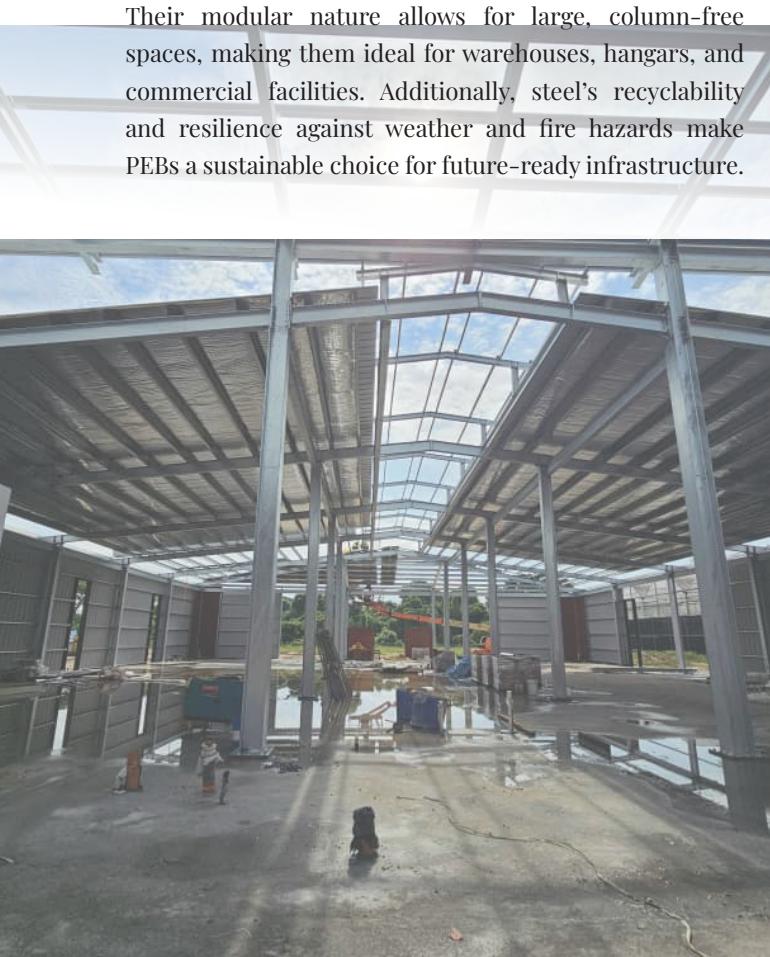
APPLICATIONS

ESC PEBs are versatile and widely used across industries:

- **Industrial Warehouses** – Efficient storage and logistics hubs.
- **Commercial Buildings** – Retail stores, Restaurants, dealerships, and offices.
- **Agricultural Structures** – Barns, storage facilities, and processing plants.
- **Aviation Hangars** – Large-span structures for aircraft housing.
- **Institutional Facilities** – Schools, gyms, and community centers.

THE ESC ADVANTAGE

ESC's pre-engineered buildings embody the future of construction: smart, sustainable, and cost-effective solutions that meet the demands of modern industries. By combining advanced engineering with global expertise, ESC ensures every project is delivered with precision, speed, and reliability—building not just structures, but the foundation for tomorrow's progress.



ESC Pre-Engineered Building

NEXT-LEVEL ACCESS SOLUTIONS DELIVERING TOTAL SAFETY ACROSS ALL PROJECTS

ESC TRENCH SHORING, INC. EXPANDS TRENCH SAFETY SOLUTIONS

ESC has strengthened its trench safety product line with the latest additions to our industry-leading trench safety products.

- Trench Box Guardrail – reliable fall protection for workers around trench boxes.
- Trench Box Crossover Platform – safe and convenient passage across active trenches.
- Trench Box Ladders – durable access solutions for entering and exiting trench boxes.
- Trench Box Guardrail Kits – complete, easy-to-install safety packages for added protection.

KEY ADVANTAGES

- Enhanced Worker Protection – Guardrails and guardrail kits reduce fall risks, ensuring compliance with safety standards.
- Improved Accessibility – Trench box ladders offer secure entry and exit, while crossover platforms allow safe passage across trenches without disrupting workflow.
- Time & Cost Efficiency – Easy-to-install systems minimize downtime and reduce labor costs associated with complex safety setups.
- Versatility – Modular designs fit a wide range of trench boxes, making them adaptable to different jobsite conditions.

BUILDING SAFER JOBSITE

These new products complement ESC's trusted trench shields and shoring systems, giving contractors a complete range of trench safety equipment designed for construction, excavation, and infrastructure projects.



FEATURED PRODUCTS

ESC Comprehensive Trench Safety Add-Ons

PROJECT HIGHLIGHTS

New Zealand **SKY STADIUM** STEEL STRUCTURES





Oman LNG JETTY STEEL PIPES



PROJECT HIGHLIGHTS

PROJECT HIGHLIGHTS

Malaysia

FLOOD WALL VINYL SHEET PILES



**RETAINING WALL
VINYL SHEET PILES**
Malaysia



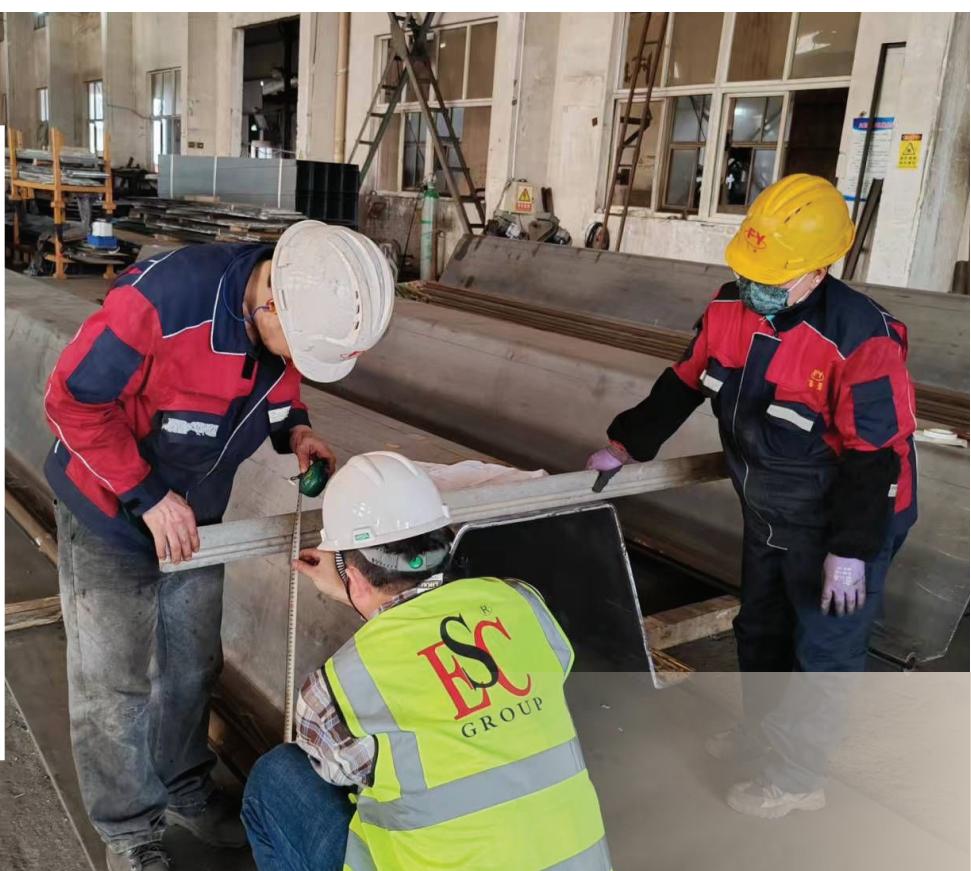
**FLOATING PONTOON
CYLINDRICAL RUBBER FENDERS**

PROJECT HIGHLIGHTS



ESC COLD FORMED EU SERIES STEEL SHEET PILES

Australia





VINYL SHEET PILE INSTALLATION



Indonesia



PROJECT HIGHLIGHTS



PRE-ENGINEERED BUILDINGS STEEL STRUCTURES *Singapore*

ESC has successfully delivered structural steel components for the Benco Marine Project in Singapore under project code 6902. The supply included fabricated steel columns, beams, galvanized C-purlins, and Q235-grade steel grating—engineered to meet international standards such as EN 10025, GB/T 1591, and EN 1011.

With over 229 metric tons of hot-dip galvanized steel materials, the shipment was coordinated across 14 high-cube containers, ensuring timely delivery to support marine infrastructure development. The steel members were designed with fire-rated coatings and fabricated with stiffeners, splice plates, and end plates, ready for seamless integration into the project's structural framework.

This project highlights ESC's capability to deliver precision-engineered steel solutions for complex marine applications, reinforcing its role as a trusted partner in global infrastructure.





CLUTCH SHEET PILE ACCESSORIES

Turkey



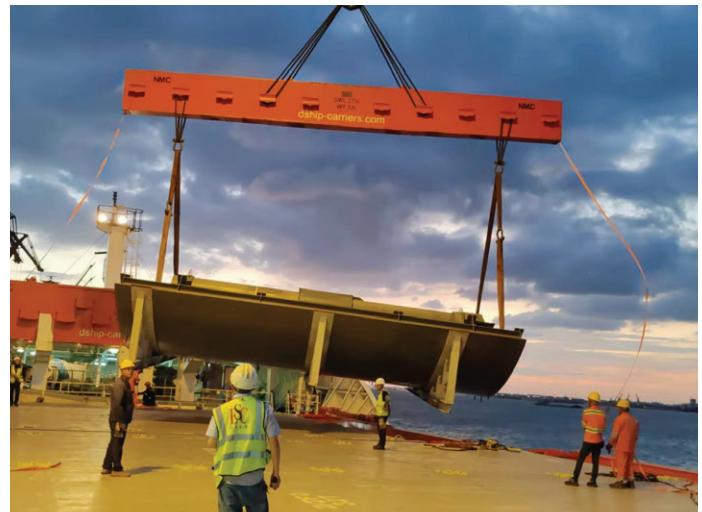
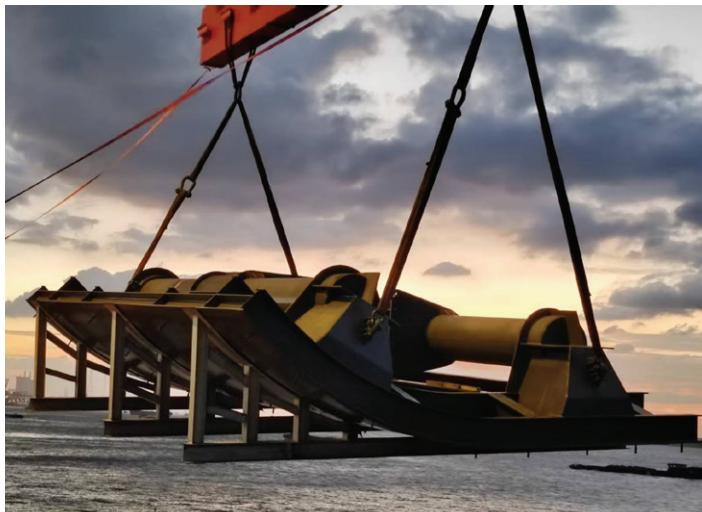
PROJECT HIGHLIGHTS



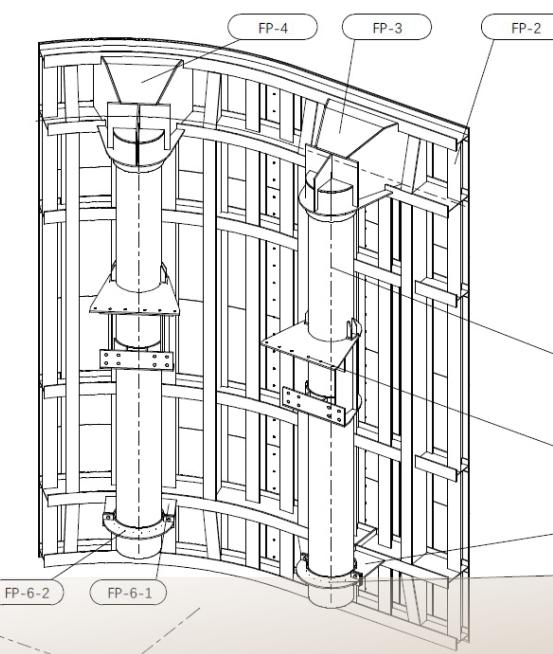
Belize
**EU SHEET PILE
FOUNDATION PILING**



PROJECT HIGHLIGHTS



Canada
**BIG FENDER PANEL
STEEL STRUCTURES**





Australia **TIE RODS** **FOUNDATION SOLUTIONS**





ESC Philippines Restores Vital Access with Emergency Bridge Replacement in Nueva Vizcaya

ESC Philippines provided design, supply, and installation assistance for the 39-meter Emergency Bridge Replacement in Barangay Lipuga, a remote rural mountainous area in Nueva Vizcaya. This bridge serves as the only access route to the neighboring barangay, connecting residents to schools, small shops, workplaces, and essential services.

The original bridge was destroyed by severe flooding, leaving the community isolated and struggling to transport essential goods or reach education, livelihood, and basic facilities. With ESC's technical expertise, the bridge superstructure was assembled in just 7 days—restoring safe and reliable access ahead of the heavy rain and storm season in the Philippines.

This project demonstrates ESC Philippines' commitment to resilient infrastructure solutions, ensuring communities remain connected even in the face of natural disasters.

PROJECT HIGHLIGHTS

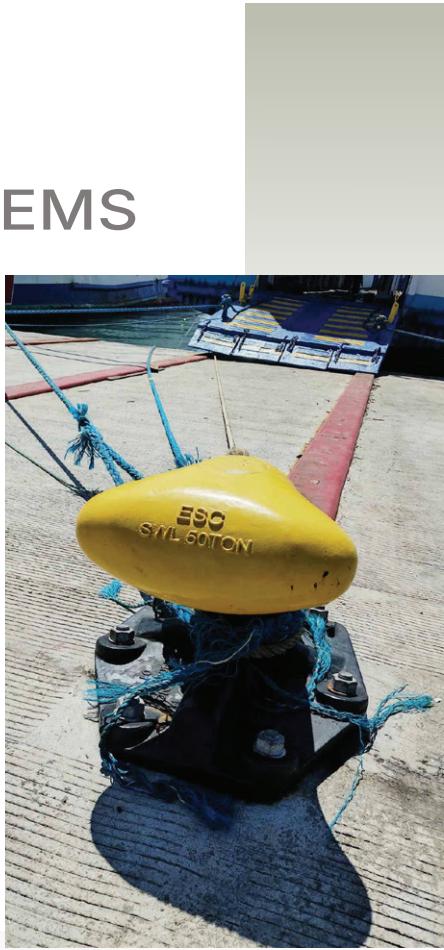


Philippines

BAILEY BRIDGE STEEL STRUCTURE



BOLLARDS MARINE SYSTEMS *Philippines*



ESC Bollards Now Installed at Cebu Port – Phase 1

ESC Steel Philippines powered port performance by successful delivering and installation of 50T T-Head Mooring Bollards at Cebu Port as part of the Phase 1 upgrade initiative. These cast-iron bollards, designed to PPA specifications, were supplied under project codes PH0049 and PH0038, supporting enhanced mooring capacity and operational safety for port vessels.

The procurement included multiple units of bollards and rubber dock fenders, with deliveries coordinated to Calan Port and DDP Cebu Port. ESC's scope covered supply and technical support, ensuring compliance with design standards and timely installation.

This upgrade strengthens Cebu Port's infrastructure, enabling it to accommodate increased maritime traffic and heavier loads. ESC's contribution reflects its ongoing commitment to supporting national logistics and port resilience through durable, high-performance marine hardware.

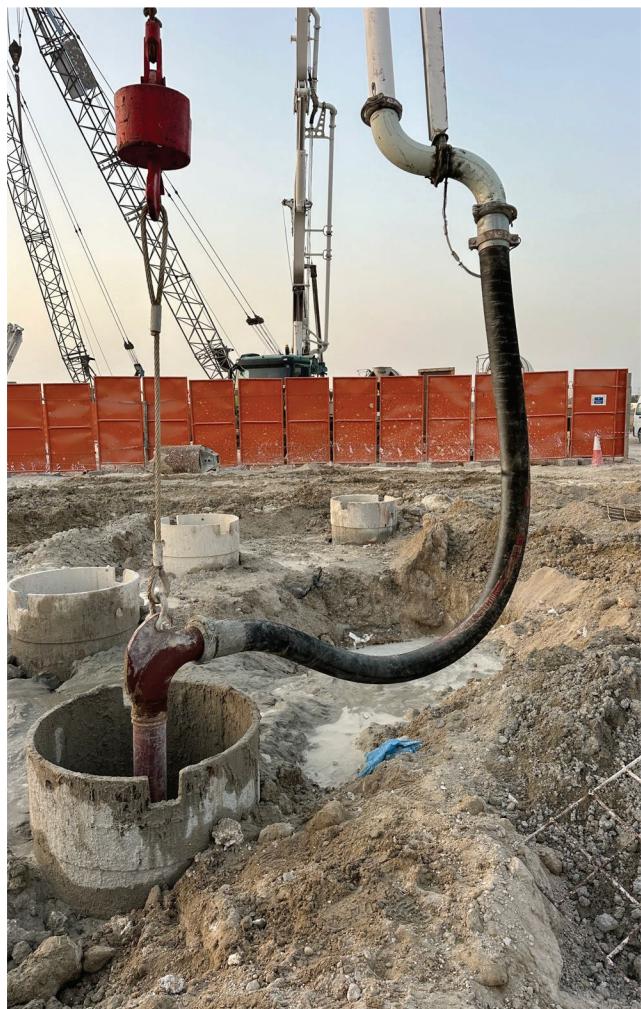


ANODES CATHODIC PROTECTION PROJECT HIGHLIGHTS



SECANT PILING FOUNDATION SOLUTIONS

UAE

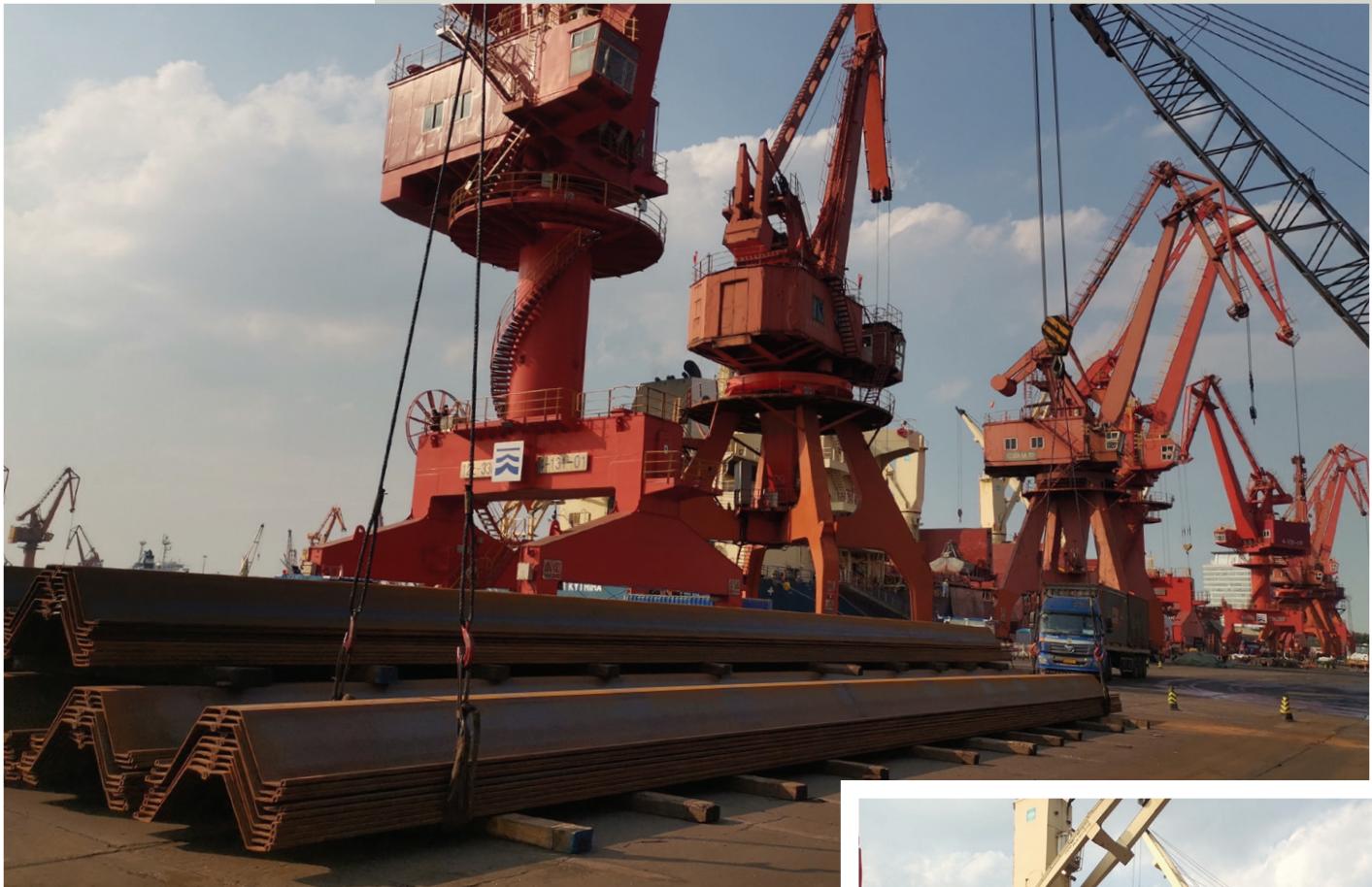


KSA

PROJECT HIGHLIGHTS

TRENCH BOXES SUPPLY TRENCH SAFETY SOLUTIONS





STEEL SHEET PILES FOUNDATION SOLUTIONS *Mexico*

Acerlum ESC has successfully delivered hot rolled sheet piles for a key infrastructure project in Mexico, reinforcing its commitment to global quality and precision engineering. The supply included JZ19-700 profiles fabricated to ASTM A572 Gr.50, with lengths of 11.9m and 15.24m, totaling over 272 metric tons.

Each sheet pile was crimped and equipped with lifting holes for safe handling, while C9 clutches in Grade S355 were supplied in 8m and 10m lengths to ensure seamless interlocking and installation. The materials were loaded via container and bulk methods, showcasing ESC's logistical flexibility and attention to delivery efficiency.

From fabrication to final packing, Acerlum ESC maintained strict inspection protocols and secure shipping practices, ensuring the materials arrived ready for deployment. This project highlights ESC's ability to meet international standards and support complex construction needs across borders.



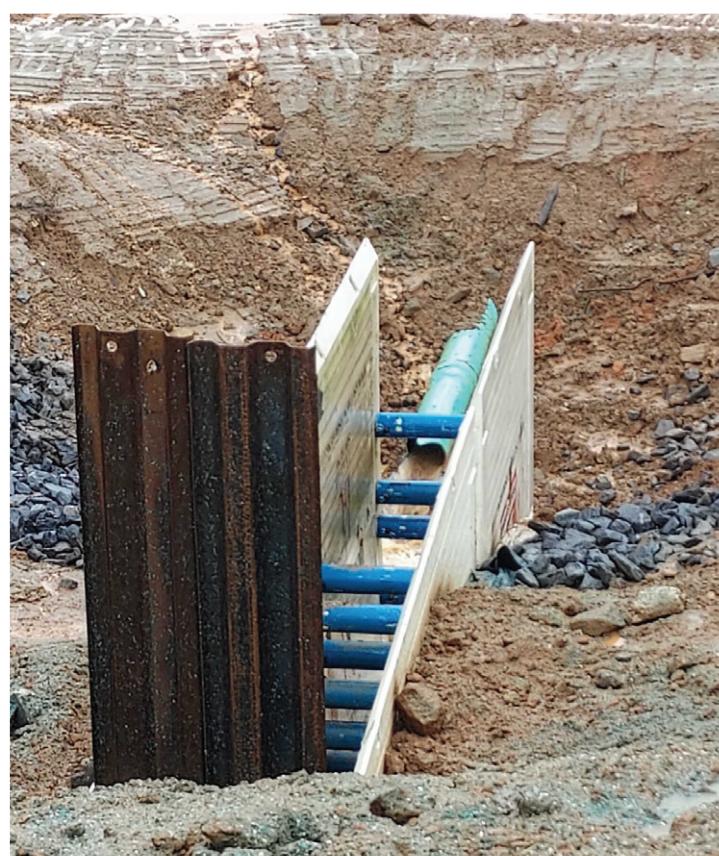
*Acerlum ESC Supports Mexico Project
with ASTM-Grade HR Sheet Piles*

STEEL TRENCH BOXES

TRENCH SHORING SOLUTIONS



USA



PROJECT HIGHLIGHTS



ALUMINUM TRENCH BOXES TRENCH SHORING SOLUTIONS

USA

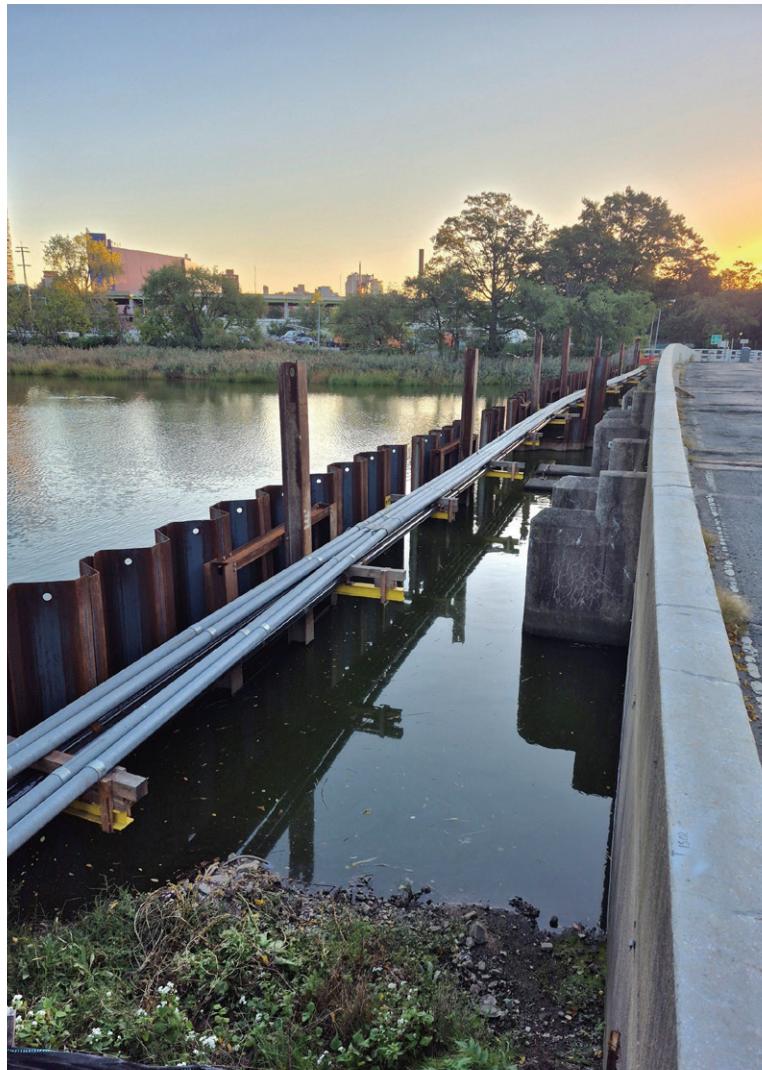


MANHOLE BOXES TRENCH SHORING SOLUTIONS



STEEL SHEET PILES FOUNDATION SOLUTIONS

USA



Vinyl Sheet Pile Stabilization for a Stormwater Retention Pond and Forebay (Wilmington, NC)

A stormwater retention pond with a forebay required a stable, durable edge condition to limit erosion and maintain a defined pond geometry over time. Rather than relying only on graded soil slopes (which can degrade due to wave action, fluctuating water levels, runoff, and maintenance traffic), the project used a retaining solution to provide a crisp, controlled perimeter where long-term bank stability and upkeep were key drivers.

Implemented Solution

The pond/forebay edges were stabilized with vinyl sheet piles PESC-24-9.0, installed in 10 ft and 18 ft lengths. To finish the wall and improve the appearance, ESC-290 Vinyl Cap were utilized, creating a clean finish.



VINYL SHEET PILES FOUNDATION SOLUTIONS USA





Why vinyl sheet piles are used in retention pond projects

Vinyl sheet piles are commonly selected for stormwater ponds and forebays to:

- **Control erosion and sloughing** by providing a near-vertical retaining face instead of exposed soil slopes.
- **Reduce footprint** where space is limited—vertical walls can replace wide, flat embankments.
- **Improve maintainability** by creating predictable edges for mowing, inspection access, and periodic sediment clean-out (especially at forebays).
- **Define hydraulic and sediment-control features** (e.g., clear separation/containment at the forebay interface).

Key advantages vs. steel sheet piles

- **No corrosion:** Vinyl does not rust or lose section due to corrosion in wet, splash-zone, or cyclic water-level environments—important for long-term appearance and durability.
- **Better aesthetics over time:** No rust staining and typically a cleaner visual finish, especially when paired with a matching cap system.
- **Lower life-cycle maintenance:** Often avoids the need for coatings, corrosion allowances, or future corrosion-related repairs that are common considerations with steel.
- **Easier handling and installation logistics:** Vinyl sections are generally lighter, which can simplify transport and installation and reduce the demand for heavy equipment on soft pond-side access.
- **Cost and availability:** For many pond-edge applications where extreme wall stiffness is not the controlling requirement, vinyl can be a cost-effective and readily available alternative.

ESC Trench Boxes Powers Ahead with New Salisbury Facility



ESC Trench Boxes proudly announces the opening of its new manufacturing facility in Salisbury, North Carolina, marking a major milestone in the company's U.S. growth strategy.

Salisbury, NC – ESC Trench Shoring Inc., now recognized across the United States as a leading provider of trench safety solutions, proudly announces the opening of its new Aluminum Manufacturing Facility in Salisbury, North Carolina. The fully operational facility marks a major milestone in the company's ongoing growth and commitment to safety.

The new facility enhances ESC's ability to deliver high-quality Aluminum Shoring systems faster and more efficiently, strengthening its position as a trusted partner for contractors and construction teams nationwide.

“Worker safety has always been at the heart of everything we do,” said Bruce Colson, President at ESC Trench Shoring Inc. “This expansion allows us to better serve our customers while ensuring that every product we manufacture continues to meet the highest standards of safety and reliability.

ESC Trench Shoring offers a comprehensive range of solutions, including Steel Shoring, Aluminum Shoring, Stone Bedding Boxes, and other specialized equipment. Each product is engineered to meet strict compliance standards and designed to keep crews safe on the job site.

The Salisbury facility represents ESC's ongoing investment in manufacturing excellence, customer service, and worker protection, reinforcing its mission to build safety, strength, and trust into every project.

With a focus on engineering excellence and customer satisfaction, ESC continues to expand its footprint and capabilities to meet the evolving safety needs of the construction sector.

NEWS FEATURE



Stronger Together: ESC Philippines Builds Bonds in Malaysia

In November, ESC Steel Philippines went on an energizing team-building journey to Kuala Lumpur—a dynamic experience that fused cultural discovery, savoring Malaysian cuisine, and lasting connections.

This was more than an escape—this team-building experience embodied the spirit of unity and shared purpose that define ESC. Across borders, it's our people—and their connection—that make us stronger together.

The five-day itinerary was packed with iconic sights and shared laughter. Upon arrival, the team settled into Verdant Hill Hotel before kicking off their adventure with a city tour featuring the Petronas Twin Towers, Kuala Lumpur Tower, and historic landmarks like the National Museum and Sultan Abdul Samad Building. Lunch at Madam Kwan's and dinner at Cili Kampung KLCC offered a taste of Malaysia's rich culinary heritage.

Day two brought spiritual and scenic wonders with visits to Batu Caves and Genting Highlands, complete with a cable car ride and a hearty lunch at Pao Xiang BKT. The evening wrapped up with street food indulgence at Jalan Alor and Restoran Nasi Kandar Pelita.

Despite the packed schedule, the team's spirit never waned. "We were tired, but we had so much fun," shared a participant. The matching shirts, cheerful group photos, and shared banner—#ESCAPESTOMalaysia2025—captured the unity and pride of ESC's Philippine delegation.

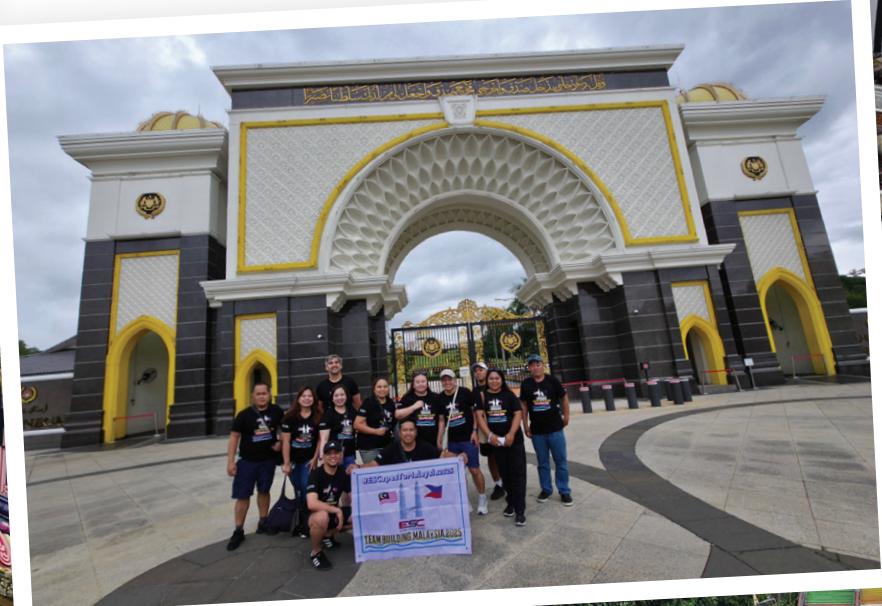


Day three offered leisure time, allowing team members to explore at their own pace, shop, and reflect on the week's highlights. The final morning saw an early checkout and heartfelt goodbyes as the team returned home, stronger and more connected than ever.

This initiative wasn't simply about travel—it was a strategic investment in collaboration, mutual respect, and the people behind ESC's success. As we continue to grow internationally, these shared moments reinforce that our strength is built on unity.

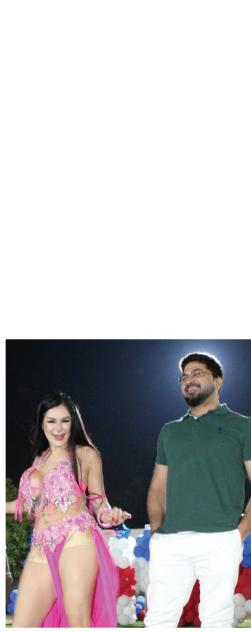


“Great teams aren’t built in boardrooms—they’re forged in shared experiences, where unity turns challenges into triumphs.”



NEWS FEATURE

NEWS FEATURE



ESC Middle East Year-End Party 2025

ESC Middle East closed the year in spectacular fashion with its annual year-end celebration, Dancing Under the Arabian Night Sky. Held at the stunning venue of The Farm in Dubai, the evening was nothing short of magical—bringing employees together for a vibrant mix of camaraderie, entertainment, and cultural flair.

From thrilling games that tested strength and ability, to dazzling belly dance performances that had the crowd moving in rhythm, the night was filled with energy and excitement. Guests bonded over a shared feast, cheered for raffle winners who took home Apple Watches, entertainment gadgets, and gift cheques, and applauded Toby Charles for being recognized as Well-Dressed for the Night.

The atmosphere was electric as colleagues danced, laughed, and celebrated under the stars—making this year's party not just an event, but a memory to treasure.



*A Night of
Shimmies
Under the
Arabian Sky*

Unity on the Trail: *Daqi Mountain Experience*



NEWS FEATURE



ESC China Team Hike at Daqi Mountain National Forest Park. This year, the ESC Shanghai team enjoyed a refreshing team-building day at Zhejiang Daqi Mountain National Forest Park. Located near Hangzhou, this scenic area is known for its lush forests and majestic high peaks.

Together, we trekked up the foothills of Daqi Mountain, historically celebrated as the “Foremost Mountain South of the Yangtze.” The shared climb provided a meaningful opportunity to encourage one another, strengthen our bonds, and connect with nature beyond the office.

The outing proved to be a simple yet valuable experience, allowing the team to recharge and return with a stronger sense of unity and shared accomplishment.

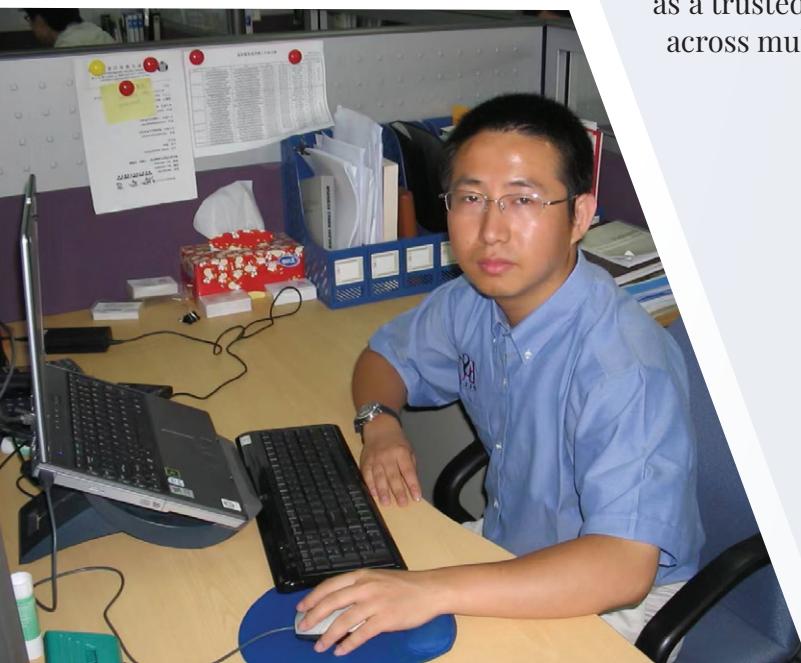
Vincent Huang



Behind every successful company lies a leader whose vision goes beyond profits and performance. Explore a man who believed that people were not just employees, but the very foundation of the organization's strength. By valuing individuals as the company's greatest asset, he fostered a culture of trust, collaboration, inspiration and growth.



The loyalty and long years of service of Vincent's team are a clear reflection of how his leadership works. Their dedication to the company speaks volumes about the respect and trust they have earned over time.



Colleagues often share kind words about their 'Boss.' Vincent is described as serious and quiet, yet undeniably cool and composed. Princely and confident, he is admired not just for his presence but also for being a truly smart and capable leader.

Straightforward and strict when needed, Vincent balances firmness with wisdom. His leadership style—calm, disciplined, and intelligent—has fostered a culture of loyalty and admiration that continues to inspire his team.

Vincent Huang serves as Executive Director of ESC Asia Limited, and General Manager of ESC Pile Trading (Shanghai) Co., Ltd. With decades of leadership experience, Vincent has been instrumental in guiding ESC's transformation into a global construction solution. His vision and strategic oversight have positioned ESC as a trusted partner in infrastructure and construction projects across multiple continents.

*Executive Director, ESC
General Manager, ESC Pile*

Let's take a closer look at the man who believed that people were the company's ultimate resource - shaping success and displayed genuine commitment to employee's growth:

Q: Please share the year you started working at ESC and your professional journey with the organization.

From 2007, I have been helping ESC sourcing the raw material and find right sub con for fabrication – and at that time I was working for a big Chinese trader called Zhejiang Grand Group.

From 2008, ESC set up a JV with Zhejiang Grand in Hongkong and a representative office in Shanghai. I have been officially assigned to JV as operation manager since 2008. I have helped to set up the team in SHANGHAI (quite few staff work till 2008 till now).

From mid-2010- end of 2011, I have left ESC for 2 years, but I returned to ESC since April 2012, since then I experienced both excellent and challenging times for ESC -along with the rest of my team. I initially oversee establishing the office in Malaysia and then successfully set up all offices around the world.

I am very happy that I have contributed to all these processes.

Q: Looking back - which project has been the most meaningful or memorable to you?

The Waterco Project Phases 1 and 2 may be the largest and the very first cold-rolled sheet pile combi wall project from China to the USA. It was a mega project that gave ESC a golden period of 2-3 years from 2015 to 2017.

Q: What is your vision for ESC?

The value and vision might be different among all partners and shareholders.

But the vision I want to share with everyone is - we need to create value for our client and partners but not to use asymmetric information to take advantage. Clients are willing to pay for what you will add on, to make their business safe and successful. ESC will one day become a famous brand for engineering supplying chain trading.



Q: What are your proudest achievements for ESC?

From 2018-2020, I was the main one to drive the idea "Localization of International Trade". We have moved most of our key staffs from Hongkong to the place where we have our clients and market. I have been deeply involved from the staff recruitment and the initial set up capital for our company in Malaysia, Indonesia and Philippines.



Vincent Huang

Q: Are you a sports fan, what sports do you like?

Boxing and swimming.

Q: What's the best place you've traveled to?

Australia – Brisbane, I really like the city, diversity and the hospitality of the people.

Q: What's one thing you're really bad at?

Cooking.



Q: Has your approach to balancing work and family changed over the years?

I used to be very busy before 2020 and covid time – working like 11 hours a day – (I usually got to office at early as 7 am and leave after 6 pm) and try to be aggressive about the market share and help other ESC office be successful.

However, after covid and a lot of things, I've come to realize that instead of rushing to push projects forward or constantly focusing on helping others, prioritizing mental and physical health is sometimes even more important. When we are balanced and well, we make clearer decisions, lead with greater empathy, and create more sustainable success.

The leader of the company should give himself more time to think “what is the right thing to do and not to do” and communicate with all team players and keep listening to different voices.

I have begun to slow down quite a lot since 2023, now I am normally the first one to leave the office (I am in the office 7:10 and leave office 5 pm around). I have more time to do sports and spend time with my family, and still at the same time, I have more time to think about what the right thing is to do.



Vincent reminds us that success is measured not only by projects completed or markets entered, but also by the health, clarity, and collaboration of the teams behind them. His story underscores ESC's commitment to delivering sustainable solutions while nurturing the individuals who make them possible.

Closing the Chapter on 2025

As we conclude an extraordinary and demanding year, we turn to the voices that matter most—our team. Their stories and reflections remind us that ESC's true strength lies not in the products and services we deliver, but in the unwavering spirit of our people.

Life is about embracing change.

- Latte, Philippines

Learning from your past will help you to move forward and grow in this exciting adventure we call life.

- Ladies Choice, USA

Great expectations: mean excited for the future and be ready to reach more.

- Jenna, Indonesia

New year, new beginnings. Always forget the past move forward.

- Maara, UAE

Gratitude anchors the journey, balancing our steps, reminding us of the beauty along the way.

- Chihiro, Philippines

Keep showing up, keep believing and let patience be your superpower!

- Meow Meow, Philippines

It's not how you start that's important, but how you finish!

- Puffy, USA

End of Year Reflection

Celebrating Excellence



On December 4, 2025, ESC Middle East proudly honored its employees in a special awarding ceremony led by Kevin Ashdown, Managing Director, and Grace Agullana, Operations Manager. The event was a moment of gratitude and recognition, as certificates of appreciation were presented to team members whose dedication, creativity, and commitment have elevated the company's standards throughout the year.

This year's awards celebrated diverse qualities that drive ESC's success—from innovation and leadership to teamwork, adaptability, and workplace well-being. Each awardee exemplifies the values that make ESC Middle East a thriving and resilient organization.

This awarding ceremony was more than recognition—it was a celebration of ESC's core values in action. Each of the honored employees embodies the spirit of innovation, collaboration, adaptability, and excellence that defines ESC Middle East.

As the year closes, ESC looks forward to building on these achievements, inspired by the dedication of its people. Their contributions remind us that success is not only measured in projects completed, but in the passion, resilience, and teamwork that make every milestone possible.

Congratulations to all awardees—your impact continues to shape ESC's journey of excellence.

Manish Yadav **INNOVATION & CREATIVITY AWARD**

For outstanding innovation, exceptional creativity, and forward-thinking contributions that inspire change and elevate standards.

Mohammad Masiur **LEADERSHIP & INFLUENCE AWARD**

For exceptional leadership, strategic vision, and influential presence that guide teams and create meaningful impact.

Robin Rajan **COLLABORATION & TEAMWORK AWARD**

For exceptional collaboration, dedication to teamwork, and commitment to shared success.

MAJOR AWARDS

Performance & Professional Growth Awards

Sudheesh Kumar

WORK ADAPTABILITY AWARD

For resilience, flexibility, and professionalism in adapting to changing work demands.

Mohammad Sajid

LEARNING & DEVELOPMENT AWARD

For commitment to continuous learning, professional growth, and inspiring others.

Willie Jr. Tolentino

KNOWLEDGE TRANSFER AWARD

For outstanding efforts in mentoring and sharing expertise to strengthen team success.

Amanat Bhatti

ORGANIZATION & QUALITY WORKS AWARD

For maintaining high standards of organization and consistently delivering quality work.

Lazaro Ruzol

CRUSHING WORK AWARD

For relentless effort, perseverance, and consistently achieving outstanding results.

Raja Subbaiah

OVERTIME OPTIMIST AWARD

For positive energy, resilience, and cheerful dedication during extra hours.

Workplace Values Awards

Binoy Samuel

WORKPLACE SAFETY & WELL-BEING AWARD

For proactive efforts and commitment to fostering a safe, healthy, and supportive environment.

Attendance & Reliability Awards

Carl Caluza

BEST ATTENDEE AWARD

For consistent participation and exemplary commitment

Zakir Hussain

BEST ATTENDEE AWARD

For reliability and dedication through consistent attendance.

Mohammad Masiur

BEST ATTENDEE AWARD

For consistent presence and engagement alongside his leadership excellence.

**ESC Middle East
Recognizes
Outstanding Achievers**

Exa Achwaddah

Civil Engineer – ESC Steel Indonesia

Exa Achwaddah is a fresh graduate in Civil Engineering from Institute Technology Sumatera. During her studies, she actively engaged in student organizations, internships, and served as a teaching assistant for several semesters – experiences that strengthened her communication, adaptability, and teamwork skills.

She gained valuable industry exposure through her internship at a state-owned enterprise that is engaged in construction sector, contributing to the Integrated Design and Build Model for an Apartment Complex for civil servants. Exa also holds two professional certificates: Level 3 Building Construction Implementation and Young Road Engineering Expert.

At ESC Steel Indonesia, she applies her engineering background to understand project requirements, support clients, and recommend suitable products with precision and care.

Outside of work, Exa enjoys spending time with family and close friends, often sharing meals and stories. She is also passionate about reading fantasy novels and staying active through running and badminton



Jijith Jay C

Civil Engineer ESC Al Sharafi General Contracting LLC

Jijith Jay C has a strong background in civil engineering. He holds a Bachelor of Technology (BTech) in Civil Engineering from Pankaja Kasthuri College of Engineering and Technology in Trivandrum, Kerala, India. Over the years, he has built a solid track record in piling, shoring, construction management, quotations, and technical documentation, supported by strong skills in project coordination and engineering software

At ESC Al Sharafi General Contracting LLC, Jijith thrives in a collaborative environment that values teamwork, professional freedom, and precision. His responsibilities include managing project enquiries, preparing quotations, and developing technical documents – all delivered with accuracy and responsiveness.

Beyond his professional role, Jijith enjoys cricket, watching series and movies, and traveling to explore new destinations.



Michael Beckelhimer

Sales Manager - ESC Steel LLC

Michael Beckelhimer is a seasoned utilities and industrial professional with more than 20 years of experience in utility and industrial automation. His expertise spans metering, AMR/AMI systems, HDPE, project management, industrial valves, piping, electrical systems, SaaS implementation, and Trimble hardware and software. Known for his customer-first approach, Michael believes that anyone can sell a product, but true professionalism lies in finding the right solution. He emphasizes building long-term relationships and lives by the principle that “people buy from people they like.”

Originally from Beckley, West Virginia, Michael graduated from Independence High School in Coal City in 1995. A gifted athlete, he excelled in track, cross country, football, basketball, and baseball, earning multiple scholarship offers across three sports. He later pursued higher education at Western Carolina University in North Carolina, graduating in 2004 with a BSBA in Business/Marketing and a minor in CIS.

Throughout his career, Michael has held roles as regional sales manager, sales engineer, and project manager. His accomplishments include designing, writing specifications, selling, and managing numerous multimillion-dollar projects, showcasing his expertise and leadership in the industry. Beyond work, Michael is passionate about coaching youth baseball, having served as head coach for eight seasons. He also enjoys exercise, cars and motorcycles, and dedicates time to family, faith, and community service.



Muhammad Sajid

Finance - ESC Al Sharafi General Contracting LLC

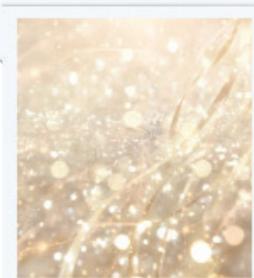
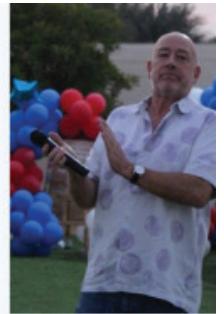
Muhammad Sajid brings 18 years of expertise in finance and accounts, with a strong background in conventional banking and trade finance. Since relocating to the UAE in 2008, he has provided strategic leadership across financial analysis, planning, and reporting, consistently driving profitability and compliance.

He is highly skilled in all aspects of finance management, including financial modelling, budgeting, cash flow oversight, variance analysis, treasury, audits, taxation, and finalization of accounts. Sajid has extensive experience liaising with banks to secure financing, letters of credit, and guarantees to meet project and working capital requirements. His proven track record includes implementing financial systems and internal controls that enhance reporting accuracy and ensure regulatory compliance.

Educationally, Sajid holds qualifications in ACCA, BBA Finance, and CAT, underscoring his strong technical foundation and professional credibility.

PHOTO GALLERY





ESC *Group*

Leading The Way To A Stronger 2026



As we close the chapter on 2025, ESC Group stands united in its pursuit of excellence, resilience, and transformative growth. With nearly four decades of global impact, we remain steadfast in our mission to deliver innovative, sustainable construction solutions that shape a better tomorrow. By embracing emerging technologies, smarter workflows, and automation, we elevate performance, enhance safety, and redefine industry standards—ensuring ESC remains agile and future ready in a rapidly evolving construction landscape.

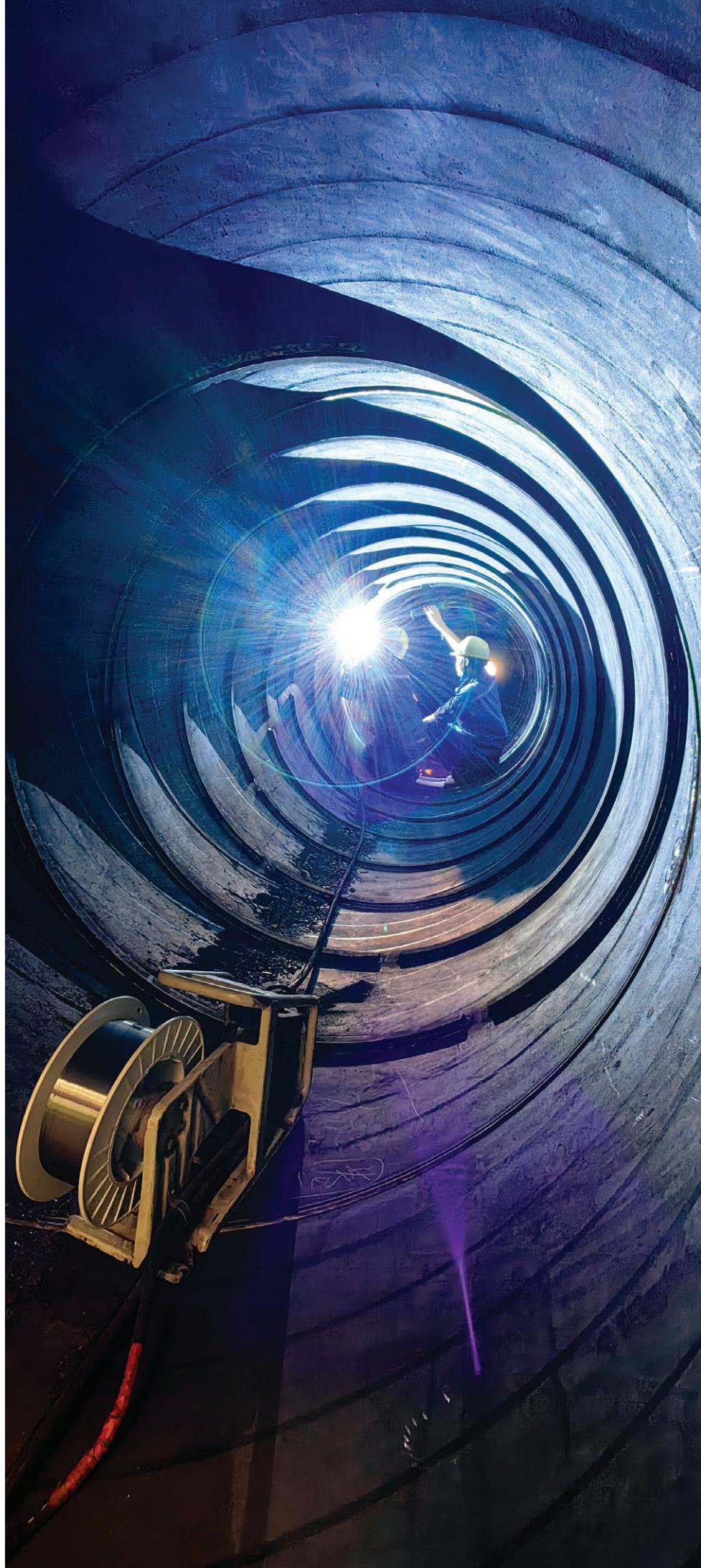
Looking ahead, we strengthen global connections through strategic alliances and expanded market presence, building bridges and structures across continents while fostering knowledge exchange and cultural collaboration.

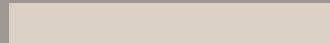
Our commitment to sustainability drives us to invest in eco friendly technologies and responsible practices, while our people—empowered through training, mentorship, and innovation—remain the foundation of every success.

Entering 2026 with clarity, purpose, and bold ambition, ESC is ready to lead with integrity, innovate with passion, and build with impact.

Together, we are shaping infrastructure that anticipates tomorrow's challenges and creating stronger foundations for communities, industries, and a brighter global future.

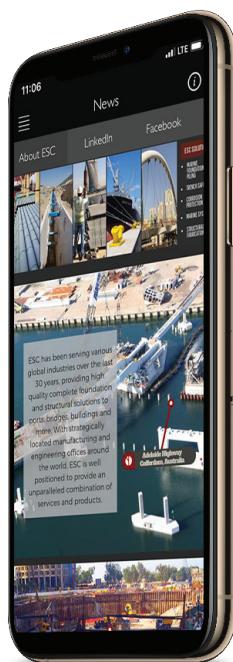
***Global Vision.
Local Impact.
Lasting Strength.***





**Many thanks to all contributors for
the great job to help launched the
issue.**

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